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## **Conflict Minerals Sourcing Policy**

"Conflict minerals" are defined in Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act as; Columbitetantalite (coltan), cassiterite, gold, wolframite, or their derivatives; or any other mineral or its derivatives determined by the Secretary of State to be financing conflict in the Democratic Republic of the Congo or an adjoining country. Metals derived from these minerals are tin, tantalum, tungsten, and gold.

In some cases, these minerals and the metals can make their way into the supply chains of the products used around the world, including those in the bearing industry. The Dodd-Frank Wall Street Reform and Consumer Protection Act aims at "stopping the national army and rebel groups in the Democratic Republic of the Congo (DRC) from illegally using profits from the minerals trade to fund their fights.

As part of Justice Bearing's commitment to corporate in our own operations and in our global supply chain; it is Justice Bearing's policy to be in full compliance with the Dodd-Frank Wall Street Reform and Consumer Protection Act and explicitly prohibits purchasing anode products or other chemicals and substances from suppliers sourcing metals either known to be derived from conflict regions or designated as NOT DRC Conflict-Free.

In support of this policy, Justice Bearing will:

- Require our suppliers to comply with our Conflict Minerals Sourcing Policy.
- Collaborate with our suppliers and others on industry-wide solutions to enable products that are DRC conflict free.
- Commit to transparency in the implementation of this policy.

## For questions and further information, please contact:

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